

## **WSD/WNEA Bargaining 2008 Update**

### **December 3, 2008**

The teacher team and the district teams meet yesterday at the MNEA office to exchange issues for this year's bargaining.

District Team Members:

Susan Hladky, Chair, Keri Monsees, Susan Gauzy, Laura Smith, Ben Hebisen, Phil Ryguski

WNEA Team Members:

Julia Luetkenhaus, Chair, Scott Kiehl, Jennifer Berendzen, Marcia Petrus, Lynne Miller, Lori Roach, MNEA UD

The teams mutually agreed to ground rules for the bargain which include bargaining in good faith, the results of bargaining placed in a Memorandum of Understanding, a ratification vote, and a process for re-negotiation should the agreement be rejected. We believe these ground rules are a good first step.

The teams took turns exchanging issues and discussing the underlying interests and concerns for each issue.

<b>Teacher Issues</b>	<b>District Issues</b>
Salary	Salary
School year early start date	Policy updates
Teacher work load	Professional development
Release time	Evaluation instrument
Administrator evaluations	Transfers
Components of a master agreement	Release from contracts
Leave	
Retiree sub pay	

The teams will meet Wednesday December 10<sup>th</sup> to start work on these issues.